



Apprentice Lineman Temporary Employment Openings

East River Electric Power Cooperative is accepting applications for temporary Apprentice Lineman positions.

It is anticipated that these positions will be required on a year-round basis, subject to weather conditions. Eligibility for benefit plans will be based on hours worked.

Work duties will originate from East River's Madison, South Dakota, maintenance facility. Extensive out-of-town travel will be involved (expenses paid). The hourly rate of pay will be \$15.99 and may be adjusted based on applicant qualifications.

The successful candidates for these positions must have a power line vocational-technical degree, and hold a Class A Commercial Drivers License, with a medical certificate.

Based in Madison, S.D., East River is a wholesale power supplier, delivering power to 25 member electric distribution systems in eastern South Dakota and western Minnesota. To be considered, an East River application form is required. Applications may be obtained by contacting:

East River Electric Power Cooperative, Inc.

P.O. Box 227

Madison, SD 57042

(605) 256-4536

hr@eastriver.coop

Or download from our web site at www.eastriver.coop

Applications will be accepted until March 26, 2010.

Equal Opportunity Employer

EAST RIVER ELECTRIC POWER COOPERATIVE, INC.
POSITION DESCRIPTION

Position Title:	Temporary Apprentice Lineman
Reports To:	Construction Foreman
Directly Supervises:	0
Division:	Operations
Department:	Transmission/Engineering Services
Grade Classification:	00
Survey Group:	Trades and Crafts

Position Purpose: Perform construction, operations, and maintenance on East River's transmission lines and facilities in a safe and efficient manner during a high construction and maintenance demand period.

Responsibilities and Duties:

A. Primary:

1. Learns to perform all necessary work on transmission poles, which requires climbing, installing or replacing conductor, insulators, hardware, cross arms or attachments. Hot line work shall be limited only to that work performed at ground level.
2. Comply with approved safety codes and East River's policy during performance of work.
3. Maintain assigned equipment, tools, and materials in safe and efficient condition.
4. Assist in new line and substation construction.
5. Check transmission lines on walking patrol for damage and obstructions.
6. Assist in performing substation, motor operated switch and load management inspections.
7. Will be expected to operate mechanical equipment and vehicles related to performance of apprentice Lineman duties.
8. Advise supervisor when unavailable for duty and where he/she can be reached in emergency.
9. Learn correct line and substation switching procedures.
10. Learn correct application techniques for chemicals and other products for weed and brush control and wood preservation.
11. Become familiar with records kept by Journeyman Lineman.
12. Perform other duties as assigned by the supervisor.

Licenses and Certificates: Class A Commercial Drivers License

Uniform: Yes

Residency Requirement: As defined in Management Procedure I-1, "Employment Practices".

Tools: As defined in "Employee Personal Tool Requirements"
Management Procedure

Minimum Qualifications: High School graduate or completion of G.E.D.

Graduate of technical school in powerline construction and maintenance. Experience with personal computers and Microsoft Office products is required.

Physical Qualifications: Works outdoors with considerable physical exertion, occasionally in poor weather conditions. Activities include frequent use of hand-eye coordination to operate power, hand tools and occasionally electronic test equipment. May be required to work in a dirty environment and around heavy equipment. Requires communication by two-way radio and telephone.

Frequently lifts and carries material weighing up to 50 pounds. Occasionally lifts items that weigh up to 100 pounds. Reaches, pushes, and pulls up to 100 pounds.

Climbs, bends and stoops while installing and maintaining the electrical plant. Works off ladders, operates and works out of aerial devices.

Occasionally shovels dirt and works around noisy equipment, dirt, dust and fumes. Operates heavy equipment. Occasionally works in trenches.

Performs work on transmission poles and towers, works in and around substations at heights up to 100 feet often working in awkward positions.

Occasionally acts as the observer while flying line patrol.

This position requires finger dexterity, and effective communication and interaction skills, including speaking, hearing and vision capabilities.

Frequent travel and overnight stays will be required, including extended periods of time driving. May be required to work at night, on weekends, and holidays.

Accepted by: _____
(Employee)

Date: _____

Approved by: _____
(Immediate Supervisor)

Date: _____